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PROCEEDINGS

LIBRARY

OPENING SESSION MARCH 15.

Convention called to order by Brother I. Cowen, Sr., at 9 a. m., March 15, 1904.

Brother Fred Brook, Cleveland Branch No. 2, elected temporary chairman.

Committee appointed on Credentials: Brothers J. Campbell, Chicago; J. Dixon, Toronto; J. Hinnegan, Philadelphia.

Committee retire and examine credentials.

Report of Committee on Credentials: There are 26 delegates. Brother Ireson, one of the above, has been appointed by telegram, countersigned by Brother Delahay. One vacant credential awaits the arrival and signature of Division No. 1 delegate. District No. 13 has one delegate absent. Report approved.

Officers elected for convention: President, Bro. J. Dixon, Toronto; secretary, Bro. J. L. Bartlett, Cleveland; messenger, Bro. W. H. Brook, Cleveland; sergeant-at-arms, Bro. W. T. Muir, Cleveland.

Moved and seconded that all committees be elected by ballot. Carried.

Bros. Ogden and Nolan elected as tellers.

Moved and seconded that movers and seconders give their name and number when moving or seconding. Carried.

Moved by Bro. Kelly, seconded by Bro. Hawksworth, that a committee of three be appointed to adopt rules to govern the convention. Carried.

Committee on Rules: Bro. Kelly, Philadelphia; Bro. Hawksworth, Brooklyn; Bro. Campbell, Chicago.

COMMITTEE ON EXECUTIVE COUNCIL AND A. & C. C. REPORTS.

Moved by Bro. Hinnegan, seconded by Bro. Mahl, that a Committee of three be appointed on A. and C. C. Report. Carried.

Committee elected: Bros. Hinnegan. Nolan and Swift.

COMMITTEE ON NEW RULES.

Moved and seconded that this committee consist of five. Carried.

Committee elected: Bro. I. A. Cowen, Jr., Bro. H. Goat, Bro. E. Ogden, Bro. G. Mahl and Bro. P. Douglas.

Names and numbers of delegates read by Bro. Cowen, Sr.

Moved by Bro. Cowen, Sr., seconded by Bro. Penney, that 30 copies of the numbers and names be typewritten. Carried.

COMMITTEE ON OUR RELATIONS WITH OTHER UNIONS.

Moved by Bro. Mahl and seconded by Bro. Unwin, that this committee consist of nine, geographically located.

Amended by I. Cowen, Jr., seconded by Bro. Hawksworth, that it consist of six, with power to add. Motion carried.

Committee as elected: Bros. Hinnegan, Ogden, Hawksworth, Ireson, Campbell, Morris, Dixon, Kempster, Nolan.

COMMITTEE ON PROPAGANDA AND ORGANIZATION.

Moved by Bro. Goat, seconded by Bro. Hinnegan, that a committee of five be elected. Carried.

Committee as elected: Bros. Cowen, Sr., Kelly, Brown, Unwin and Baker.

Moved and seconded that a committee of three, one printing and press, be elected. Carried.

Committee as elected: Bros. I. Cowen, Sr., P. Douglas, L. Ramage.

COMMITTEE ON OUR ATTITUDE TOWARD THE EMPLOYERS' ASSOCIATION.

Moved by Bro. I. Cowen, and seconded by Bro. J. Kelly, that a committee of five be elected.

Committee: Bros. Cowen, Sr., Dixon, Kempster, P. Douglas, H. Goat.

COMMITTEE ON FINANCE.

Moved and seconded that we elect a committee of three.

Committee: Bros. Ramage, Nolan, and Kempster.

Moved and seconded that we adjourn at 12 o'clock and meet again at 1:30 p. m. today. Carried.

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DELEGATES TO FIRST CONVENTION

NAME AND NUMBER OF EACH DELEGATE, TOTAL COST OF CONVENTION, CITY AND STATE EACH DELEGATE CAME FROM.—(EACH ONE TRAVELED DOUBLE THE DISTANCE GIVEN BELOW, AS ALL HAD TO RETURN HOME.)

No.	Name.	City.	State.	Miles From Cleveland.	Days Wages.	Days Expenses.	Wages.	Expenses.	R. R. Fare	Total.
1	Wm. Morris	Sacramento	Cal	2062	8	8	$28 00	$16 80	$92 00	$136 80
2	T. R. Ireson	Denver	Col	1335	8	8	27 50	16 80	65 00	109 30
3	C. McCaulum	Port Huron	Mich	210	6	7	17 40	14 70	12 10	44 20
4	J. Campbell	Chicago	Illinois	330	6	7	18 90	14 70	16 00	49 60
5	L. A. W. Ramage	Cleveland	Ohio		5	5	15 00	8 25	.....	23 25
6	P. Douglas	"	"		5	5	14 50	8 25	.....	22 75
7	F. Dinely	Newport News	Virginia	800	6	6	15 00	12 60	31 50	59 10
8	E. Ogden	Pittsburg	Penn	150	5½	5	17 50	10 50	7 30	35 30
9	I. A. Cowen	Youngstown	Ohio	67 3 10	5½	5	17 15	10 50	3 60	31 25
10	R. Unwin	Bridgeport	Conn	658	6	7	19 21	14 70	28 30	62 21
11	H. Swift	Troy	New York	458	7	7	21 28	14 70	22 46	58 44
12	J. Nolan	Boston	Mass	600	7	7	24 50	14 70	28 00	77 20
13	J. M. Kelly	Philadelphia	Penn	504	6	7	35 00	14 70	23 00	72 70
14	J. R. Hinnegan	" No 2	"	504	6	7	23 25	14 70	23 00	60 95
15	J. Lovick	Kingston	Canada	375	7	7	15 54	14 70	22 80	53 04
16	R. R. Linton	Stratford	"	320	6	6	11 20	12 60	17 00	40 80
17	W. C. Baker	Toronto Junction	"	290	6	6	14 40	12 60	13 00	40 00
18	J. M. Dixon	Toronto	"	290	6	6	15 00	12 60	13 00	40 60
19	H. Kempster	Montreal, 2nd	"	630	8	8	20 00	16 80	37 96	74 76
20	F. Fentiman	"	"	630	8	8	20 66½	16 80	37 96	75 42½
21	W. H. Hawksworth	Brooklyn	New York	600	7	7	25 40	14 70	32 20	72 30
22	G. Mahl	So. Brooklyn	" "	600	7	7	23 80	14 70	32 20	70 70
23	J. Penney	New York	" "	600	7	7	21 00	14 70	32 20	67 90
24	H. Goat	"	" "	600	7	7	28 00	14 70	32 20	74 90
25	J. B. Brown	Plainfield	New Jersey	628	7	7	21 00	14 70	29 50	65 20
26	H. E. Plowman	So. Brooklyn	New York	600	7	7	21 00	14 70	32 24	67 94
27	Thos. McIntyre	Brooklyn	" "	600	7	7	20 30	14 70	32 24	67 24
28	Isaac Cowen	Delegate-at-Large	Appointed	by A. & C. C.		4	.....	6 60	.....	6 60

TOTAL..... $1 650 45½

OTHER EXPENSES.—J. L. Bartlett, Secretary, $16.60; Fred Brook, Assistant Secretary, $16.60; Thos. Muir, Sergeant-at-Arms, $10.00; W. H. Brook, Messenger, $10 00; Hall Rent, $6.00; Stationary, Typewriting, Pencils, $6.65; Half-tone Picture of Delegates, $7.50; Printing 3000 Copies of Proceedings, $81 50; Mailing Copy of Proceedings to Delegates, $ .84; Total $151 69

GRAND TOTAL $1 802 14½

Moved by Bro. Cowen, seconded by Bro. Campbell, that this convention have their pictures taken. Carried.

Moved by Bro. Kelly and seconded by Bros. Hawksworth, that we give Messrs. Robert Bandlow, Max Hayes and J. Sykes the privilege of the floor this afternoon. Carried.

Morning session adjourned at 12 m.

AFTERNOON SESSION.

Called to order at 1:30 p. m.

Roll call: Present—2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28. Absent—1, 16.

Moved by 10, and seconded by 6, that an assistant secretary be elected. Carried.

Bro. Fred Brook, Cleveland Branch No. 2, being the only candidate nominated, was declared duly elected.

Arrival of the delegate from Stratford.

Reading of the report of Committee on Rules Governing the Convention:

To be called to order at 9 a. m.

Adjourn at 12 m.

Reconvene 1 p. m.

Adjourn at 4 p. m.

RULES OF DEBATE.

Mover of a resolution or motion allowed 5 minutes, and 10 minutes to reply.

No delegate to speak more than once on one question, except by permission of convention.

These rules can be suspended by a two-thirds vote.

ORDER OF BUSINESS.

Roll call of delegates.

Reading of minutes and communications.

Reports of committees.

Introduction of resolutions.

All resolutions to be handed to secretary in duplicate, with the name of mover and seconder, name of branch and district.

All resolutions to be given to president not later than Thursday, March 17, 1904, at 10 a. m.

J. Kelly, J. Campbell, Wm. Hawksworth.

Moved by 12, and seconded by 24, that the report of the Committee on Rules Governing the Convention be received and adopted and the committee discharged.

Moved and seconded that 3,000 copies of the minutes of the convention be printed. Carried.

Moved by 28, and seconded by 14, that notice of the convention be printed and hung in the window of the hall. Carried.

Moved by 28, and seconded by 24, that all future communications be referred to their respective committees by the chair. Carried.

Moved by 21, and seconded by 9, that the secretary forward a copy of each day's proceedings to the secretary of the A. & C. C. and all branch secretaries each day.

Motion amended by 12, seconded by 26, that the printed record of each day be given to each delegate for their disposal and direction. Amendment carried.

Business suspended for the purpose of listening to the remarks of Messrs. Robert Bandlow and Max Hayes. Bros. Hawksworth, Mahl, Hinnegan, Nolan and Cowen, Sr., also spoke.

A vote of thanks was tendered Bros. Bandlow and Hayes for their appropriate remarks.

Convention resumed regular business.

Adjourned at 4:30 p. m.

MARCH 16.

Convention called to order at 9 a. m. with Bro. Hinnegan in the chair.

Roll Call. Present—2, 3, 5, 8, 10, 13, 14, 15, 16, 19, 21, 22, 23, 24, 25, 26, 27, 28; Absent—1, 4, 6, 7, 9, 11, 12, 17, 18, 20.

Moved by 12 and seconded by 5 that reading of minutes be dispensed with. Carried.

Moved by 28 and seconded by 24 that Credential Committee take up the question of credential of delegate from district number one. Carried.

Reports of Committees.

Committee on Our Relations With Other Unions.

Our existence as a society on this continent has been of a very feeble character. We have at length awakened to the fact that if our life is to become developed our course of action must necessarily be of a more aggressive character.

Since 1893 our Society has been several times discriminated against, in a very aggravated form, by sectional unions, which seek to enroll members who are eligible for our ranks.

Your committee, while deploring these sources of friction, would suggest:

1st. That districts of our union should affiliate with the local central bodies of the A. L. U. and where such bodies are not under the charter of the A. L. U. our branches should seek the union of other societies to establish such.

2nd. That we would advise a more intimate acquaintance or friendship should be cultivated in workshop intercourse, as we hold conclusive evidence that the ill-feeling is not present with the ordinary membership, but is an introduction from the officials of the unions.

3rd. That the A. & C. C. be empowered to submit to our membership the advisability of establishing a legal defence fund.

4th. That in cases where disputes may arise that district committees and committees appointed by the I. A. of M. should be appointed to confer, and remove if possible the cause of friction.

JOHN R. HINNEGAN,
H. KEMPSTER,
JOHN CAMPBELL,
T. R. IRESON,
JNO. NOLAN, Chairman.

Moved by 6 and seconded by 22 that report of committee on our relations with other unions be accepted and committee continued for final report. Carried.

Moved by 22 and seconded by 8 that the question of Auxiliary Section as per report of committee on new rules be referred to convention. Carried.

Moved by 28 and seconded by 5 that the Auxiliary Section as adopted by Cleveland Branch be recommended for adoption in other branches, suited to the requirements of the respective districts.

Votes for—1, 2, 3, 4, 5, 6, 7, 9, 10, 12, 13, 14, 15, 16, 17, 18, 19, 21, 24, 25, 26, 27, 28; 5 votes against—8, 11, 20, 22, 23. Carried, 23 to 5.

Moved by 13 and seconded by 23 that business be suspended to listen to the report of Credential Committee. Carried.

Committee report favorable on Bro. Morris, District No. 1.

Moved by 21 and seconded by 13 that the report of committee be accepted and delegate seated. Carried.

Moved by 24 and seconded by 23 that we take up the business as before suspension. Carried.

Moved by 28 and seconded by 25 that the report of the committee on new rules be received. Carried.

Rules reported as follows:

Moved by 24 and seconded by 14 that we ought to demand of the representation meeting that they define explicitly, our power and standing so as to evade all disputes between A. and C. C. and E. C. in the future. Carried.

Moved by 24 and seconded by 22 that any member desiring reinstatement be allowed to do so up to the age of 35 years by paying up back dues and subject to medical examination. Carried.

Moved by 13 and seconded by 26 that we demand equalization every two years, Council to remit same when requested. Carried.

Moved by 24 and seconded by 14 that an emergency clause be introduced so that Executive Council can submit important matters to the members for their decision. Carried.

Moved by 28 and seconded by 12 that a committee on miscellaneous resolutions be appointed. Carried.

Committee on Resolutions.

Bros. Morris, Penney, Fentiman and Linton.

Convention adjourned at 12 m.

AFTERNOON SESSION.

Called to order at 1 p. m. Bro. Dixon in the chair.

Roll Call.

Present—1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28.

Moved by 21 and seconded by 11 that minutes of previous session be adopted. Carried.

Moved by 24 and seconded by 10 that the report of the A. and C. C. be considered as read, and be handed over to the committee on A. and C. C. reports. Carried.

Moved by 28 and seconded by 13 that the committee on propaganda and organization be given an extension of time. Carried.

Moved by 28 and seconded by 4 that we adjourn to give committees opportunity to meet and work. Carried.

Assistant Secretary Fred Brook announced that arrangements had been made with the photographer to have photographs of delegates taken at Public Square tomorrow at 1 o'clock p. m.

Convention adjourned at 2:10 p. m.

MARCH 17.

Convention called to order at 9 a. m., with President Bro. Dixon in the chair.

Roll call.

Present—1, 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 14, 15, 16, 17, 19, 20, 21, 22, 23, 24, 26, 27, 28.

Absent—7, 8, 25.

Resolution by No. 28.

Whereas, The Silver Mine Owners and Smelters Trust, backed by a lawless gov-

ernor, militia, and so-called Citizens League of Colorado, are trying to disrupt the Western Federation of Miners, and destroy the American Labor Union;

Whereas, the Miners are waging a splendid warfare against this despotism, and gaining the admiration of all classes of fair-minded workers for their noble fight during the last nine months; therefore be it

Resolved, that this convention request American and Canadian Councils to submit to a vote of our members the question of a special assessment for their support; further

Resolved, that request be made to the E. C. to assist these brave champions of organized labor from the assitance fund of other trades; and we further call upon all our members to give all they possibly can without waiting for an assessment.

Moved by 28 and seconded by 13 that the resolution as read by No. 28 go before the convention. Carried.

Moved by 4 and seconded by 24 that the resolution be adopted. Carried.

REPORTS OF COMMITTEES.

On Other Unions.

Your committee consider that to permit our members to come out in the event of a strike without being recognized by any unions who may promote such a crisis would be unwise, especially where our membership is sufficiently strong to resist such action. That in isolated cases where our numbers are weak, special provision should be made to protect them against unjust discrimination; and further, that we are of the opinion that the notice to members re-strikes should still hold a place in our monthly report.

H. KEMPSTER,
ED, OGDEN,
JOHN CAMPBELL,
T. R. IRESON,
JOHN M. DIXON, Sec.
WM. H. HAWKSWORTH,
JOHN R. HINNEGAN,
JOHN NOLAN,
Committee.

Moved by 12 and seconded by 10, that the report of committee on our relations with other unions be accepted as final. Carried.

Moved and seconded, that Mr. J. Sykes of the Amalgamated Carpenters be allowed a seat on the floor. Carried.

Moved by 12 and seconded by 14, that the committees be allowed to retire to finish their work. Carried.

Committee on Propaganda and Organization.

First, we recommend and request of the A. and C. Council that new branches be opened wherever there is a possibility of increasing our membership, as it is almost impossible to secure new members into some of our old branches for reasons best known to themselves.

Second, that Canada should be worked from Quebec to Vancouver and along the west coast by our organizer as soon as possible, as it offers the most promising field at present to build up our society.

Third, that we need more organizers, as is embodied in our new proposition to rule.

Fourth, that branches should have a special live organization committee of not less than three, who would devote what time they could to securing new members, visiting old members who are becoming lukewarm or are in arrears of dues.

Fifth, that propaganda documents should be issued to supply all branches and members with the same, and branches are requested to distribute them and not leave them in branch boxes.

Sixth, that we recommend to our members the American Labor Union Journal and that we request A. and C. Council to submit to a vote of the members the advisability of subscribing for it, so that we can get it at greatly reduced rates and get an official column every week, said paper to be delivered at member's home every week and cost not more than 40 cents per year.

JOS. M. KELLY,
WALTER C. BAKER,
ROBERT UNWIN,
ISAAC COWEN, Chairman.
JAS. D. BROWN, Secretary.
Committee.

Moved by 17 and seconded by 24, that the report of committee on propaganda and organization be accepted with the exception of clause No. 3, which is referred to committee on new rules.

There being considerable discussion on clause No. 6, a vote by roll call was asked for.

Votes for—1, 2, 4, 5, 6, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 23, 24, 25, 26, 27, 28. Carried.

Against—7, 8, 20, 22. Carried, 24 to 4.

Reading of committee report on Executive Council's and A. & C. C. report.

Moved by 28 and seconded by 7, that we go to the Chamber of Commerce building and have pictures of the convention taken. Carried.

Remarks by Mr. J. Sykes of the Amalgamated Carpenters.

Adjourned at 12 m.

AFTERNOON SESSION.

Called to order at 1:30 p. m.
President Bro. Dixon in chair.
Roll call dispensed with by motion.

Telegram from Jas. O'Connell of I. A. of M.:

Invitation to the A. S. of E. to have their officers or a committee meet our General Executive Board in Washington April 4, 1904. Would be pleased to meet representatives in conference.

Signed J. O'CONNEL.

Moved by 21, seconded by 14, that a copy of the telegram received from the International Association of Machinists be sent to the A. C. & C. Council. Carried.

Minutes of previous session approved.

Moved and seconded that discussion of conditions in Chicago close in half an hour. Carried.

Report—

An investigation on the part of the Committee in regard to the relations of our members and the A. C. C. and E. C. are very unsatisfactory inasmuch as a very complex condition prevails, as far as the statements made pro and con are concerned. It does appear that the Chicago branch has lost faith in the A. C. C. and has refused to obey its instructions.

The Chicago branch therefore refused to comply and sent communication to the E. C. of London. The said Council disregarded the A. C. C. and refused to notice their authority in the matter.

Your committee respectfully submit that this convention request the next delegate meeting to thoroughly define the powers of the A. & C. C. and give said Council executive authority to handle and settle all such irregularities that may occur in the future.

JOHN K. HINNEGAN,
H. SWIFT,
JOHN NOLAN,
Committee.

Amendment—

Chicago branch has been in open revolt against A. C. C. and the Executive Council has not tended to straighten the question out.

Moved by 4 and seconded by 17 that the report of the Committee on Executive Council and A. & C. C. be accepted as amended. Carried. Vote 11 for and 7 against.

Report of Committee on Miscellaneous Resolutions.

Resolution No. 1.

Committee negative the suggestion that we adopt a universal working card.

Moved by 28 and seconded by 7 that the committee's report on resolution No. 1 be nonconcurred in. Carried.

Resolution No. 2.

Committee negative the suggestion that we adopt a monthly journal for United States and Canada.

Moved by 28 and seconded by 12 that resolution No. 2 be laid on the table. Carried.

Resolution No. 3.

In prospect of A. & C. C. reports and editorial matter being sent to and printed in official journal of American Labor Union, this committee recommend suggestion moved by 7, seconded by 14, be not adopted and that A. & C. C. judge as to the best disposal of monthly reports.

Moved by 21 and seconded by 28 that finding of committee on resolution No. 3 be concurred in. Carried.

Resolution No. 4.

Suggestion that when a member can get to branch meeting for a 5-cent car fare he must attend meeting at least once in four weeks, unless he can give a satisfactory reason to branch, or be fined 15 cents. Committee disapproves.

Moved by 7 and seconded by 19 that finding of committee on resolution No. 4 be concurred in. Carried.

Resolution No. 5.

Committee commend suggestion that this convention decide upon time and place of next convention meeting at intervals of two (2) years.

Moved by 28 and seconded by 10 that finding of committee on resolution No. 5 be concurred in. Carried.

Resolution No. 6.

Committee do not commend the adoption of signs and pass words, not recognizing the necessity for such as we have sufficient pass word in our pence card, and buttons, if members choose to wear them.

Moved by 13 and seconded by 14 that finding of committee on resolution No. 6 be concurred in. Carried.

Resolution No. 7.

Sale of buttons be placed on same basis as sale of emblems and be obtained through the New York office.

Moved by 14 and seconded by 10 that the finding of the committee on resolution No. 7 be non-concurred in. Carried.

Resolution No. 8.

That the A. S. of E. button be indorsed and recommended to branches to purchase them in such quantities as to

supply members, profits to go to entertainment fund or as branches see fit. Committee approved.

Moved by 13 and seconded by 5 that the finding of committee on resolution No. 8 be endorsed. Carried.

Resolution No. 9.

Believing that delegate meeting at Newcastle-on-Tyne will fix place of next meeting, we recommend our delegate to that convention to put Boston, Mass., before that meeting and to push it as next place of meeting.

Remarks by 28, 12, 17 and 5.

Moved by 14 and seconded by 19 that the finding of committee on resolution No. 9 be concurred in. Carried.

Suggestion No. 1.

Commencing lines 14 and 14 oblete the word "immediate" and add "all benefits." Then oblete all the words from benefits to age 45, line 22, and add the following:

Providing he furnishes a certificate showing he has resigned from the other society, the number of years he has been a member of the other society shall be credited to him in this society (or any percentage you may decide upon), and shall be entitled to all benefits as soon as he has paid his initiation fee in full and all contributions and levies that shall have accrued.

If over 35 years of age, he shall furnish a medical certificate from a reliable physician as to his general good health, at his own cost, at the following rate of entrance for transfers:

Moved by 21 and seconded by 25 that suggestion No. 1 be laid on the table. Carried.

Suggestion No. 2.

The American and Canadian Branches shall have the right to call their benefits and officers such names as is customary in these countries, and such portion of rules that does not in any way pertain to these countries may be left out of the rules when being compiled, so as to reduce cost of publication.

The above is simply a resolution to empower the American and Canadian Council when compiling new rules to make them more adapted for these countries, and is not intended to be printed on the rules.

Moved by 21 and seconded by 12 that suggestion No. 2 be adopted. Carried.

Suggestion No. 3.

Believing the time has arrived when we should broaden out, and try to amalgamate our craftsmen around the world.

Resolved, That any bona fide member of a Metal Trade Engineering or kindred Trade Union leaving his country to try his fortune in a country where the A. S. E. has branches already established, if said craftsman brings a paid-up card, and wishes to join the A. S. E., he shall be admitted upon payment of $3.00, and shall be entitled to all benefit in six months, in accordance with the benefit clause of rule of the section he may join.

Resolved further, That the Executive Council shall give force to the above by having pamphlets printed in the different European languages stating the benefits to be derived from amalgamation, and distributing them through these countries.

Moved by 21 and seconded by 12 that suggestion No. 3 be adopted. Carried.

Suggestion No. 4.

Any competent mechanic following any branch of trade mentioned in Article 1. section 2, who is over 19 years of age and has been three years at the trade may be admitted member of this section upon payment of an initiation fee of $3; $1 must be paid with application and $2 when initiated. He shall pay 10c. per week dues, and all assessments for strikes and special relief, assistance to our own and other trades, and legal defense, and shall participate in the same.

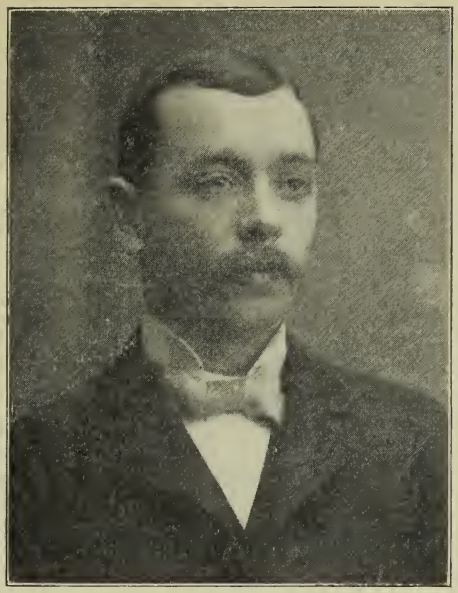
Committee in favor, 21, 9, 6. Against, 22, 8.

Moved by 28, seconded by 10, that majority report be adopted. Remarks by 22, 28, 19 and 12. For the motion 1, 3, 4, 5, 6, 9, 10, 12, 13, 14, 17, 18, 19, 21, 24, 27 and 28. Against 2, 7, 8, 11, 15, 22, 25, 26. Carried, 17 to 8.

Section 2. They shall be entitled to strike or lock-out benefits as follows: $5 for seven weeks, $4.50 for seven weeks, $4 for fourteen weeks, and $3.50 for twenty-four weeks, when this benefit shall cease. They shall be entitled to death benefit of $40. If admitted as members before the age of 55 years, but if admitted as members after the age of 55 years they shall secure as death benefit $30.

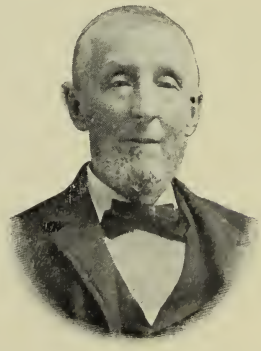
Committee in favor, 24, 9, 6. Against, 22, 8.

Moved by 14, seconded by 21, that majority report be adopted. For the motion 1, 3, 4, 5, 6, 9, 10, 13, 14, 16, 17, 18,



JOHN EDWARDS
Secretary of Cleveland Branch No. 1
Chairman of Committee on Arrangements for Convention.

FRED BROOK
Member Cleveland No. 2
Temporary Chairman of Convention



ALEX CHALMERS
Member Cleveland No. 1
Over 50 Years a Member and Treasurer
of Both Cleveland Branches

19, 21, 24 and 28. Against 2, 7, 8, 11, 12, 15, 20, 22, 23, 25, 26, 27. Carried, 16 to 12.

Section 3. They shall be exempt from dues when receiving benefit, working systematic short time of three or less days per week, when unemployed through slackness of work, or sick; but should their arrears of dues be $1.50 at the close of a branch meeting they shall not be entitled to any benefit or exemption until reduced below that amount for four weeks. When their arrears of dues are $3 they shall be notified by the secretary, and stand suspended until they pay up their arrears and 50c for reinstatement. When their arrears of dues are $6 they shall be excluded from the society with the right to appeal.

Committee in favor, 24, 9, 6. Against, 22, 8.

Moved by 12, seconded by 28, that majority report be adopted. Remarks by 22 and 28. For the motion 1, 3, 4, 5, 6, 9, 10, 12, 13, 14, 15, 17, 18, 19, 21, 24, 27, 28. Against 2, 7, 8, 11, 16, 20, 22, 23, 25, 26. Carried, 18 to 10.

Section 4. They shall have the right to transfer to full membership up to the age of 45 years, by paying the difference in the initiation fee according to their age ($3 paid when joining to count as part) and complying with full membership rule they shall be eligible to all branch offices, excepting Trustees, whatever may not be specially mentioned in this article pertaining to these members, the general constitution shall govern them.

The above applies to both Canada and U. S.

Moved by 21 and seconded by 28 that suggestion No. 4 be referred back for committee numbers. Carried.

Committee in favor, 24, 9, 6. Against, 22, 8.

Moved by 28, seconded by 12, that we approve of majority report as a whole on Trade Protection Rule. Remarks by 10, 22, 26, 24, 27, 8, 28. For the motion 1, 3, 4, 5, 6, 9, 10, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 24, 26, 27, 28. Against 2, 7, 8 11, 22, 23, 25. Carried, 21 to 7.

Suggestion No. 5.

TRADE MEMBERS.

Any competent mechanics following any branch of trade mentioned in Article 1, section 2, of this constituion, who are over 30 and under 40 years of age, and who have been four years at the trade may become members of this section. They shall pay a graded initiation fee as follows:

If not exceeding the age of 32.....$5.00
If not exceeding the age of 34..... 6.00
If not exceeding the age of 36..... 7.00
If not exceeding the age of 38..... 8.00
If not exceeding the age of 40..... 9.00

They shall pay $1 with application, $2 when initiated, and the balance within eight weeks, or forfeit what has been paid, unless granted an extension of time by motion of their branch. They shall pay to regular dues 25c per week (with proportionate increase same as full members when the funds require the same), and all assessments for the following funds: Strikes, special relief, assistance to our own and other trades, and shall participate in the same when necessary, and legal defence.

After 52 weeks' membership they shall be entitled to the following benefits (unless ordered sooner by Executive Council) when leaving or being discharged from their situation under circumstances satisfactory to their branch: $3 per week for fourteen weeks, $2.10 per week for fourteen weeks, $1.50 for twenty-four weeks, when this benefit shall terminate.

They shall be entitled to strike benefit as follows: $5 per week for 14 weeks, $4 for 14 weeks, and $3.50 for 24, when this benefit shall terminate.

Upon the death of a member of this section his legal heirs shall receive $40, but in no case shall a member receive any of the above benefits when his arrears dues are $2 at the close of the branch meeting. When $4 in arrears he shall be notified by the secretary and stand suspended till he pays up all and a reinstatement fee of $1, but when his arrears exceed $7 he shall be excluded from the society, with the right to appeal. He shall not be entitled to Sick Benefit, Old-age Pension, or Accident Benefit, but shall be exempt dues when sick, working short time of three or less days per week, or when receiving benefit. He shall have the right to hold any branch office in accordance with the constitution, and may transfer to full membership up to the age of 45 by paying the difference in the initiation fee and conforming to the rules of full member section.

Moved and seconded that suggestion No. 5 be referred back for committee numbers. Carried.

Moved to strike out "donation" and substitute "sick" Lost

Committee in favor, 24, 9, 6. Against, 22, 8.

Moved by 28, seconded by 12 that majority report be adopted. For the motion

1, 3, 4, 5, 6, 9, 10, 12, 13, 14, 15, 16, 17, 18 19, 20, 21, 24, 26, 27 28. Against 2, 7, 8, 11, 22, 23, 25. Carried 21 to 7.

Suggestion No. 6.

That the New York office shall be a Branch of this Society to all intents and purposes for members to pay their contributions who are not belonging to any Branch in this country, until he is assigned to the Branch nearest to his residence. Committee favors.

Moved by 28 and seconded by 4 that the adoption by the committee of suggestion No. 6 be concurred. Carried.

Suggestion No. 7.

To extend the Railway Fare by levy of 10 cents, 2½ cents called each quarter to be given to members as a loan to be paid back in a reasonable time. Committee rejects.

Moved by 28 and seconded by 4 that the rejection of suggestion No. 7 be concurred. Carried.

Suggestion No. 8.

That any member holding foreman or assistant foreman position, having to go out with machinery and being discriminated, so much be allowed to pay into another society for the time being. Committee rejects.

Moved by 21 and seconded by 6 that the rejection of suggestion No. 8 by the committee be concurred. Carried.

Suggestion No. 9.

Whereas, the condition of apprentices differs so much from the old country that we reverse that rule and give donation on paying a little higher dues. Committee rejects.

Moved by 21 and seconded by 26 that the rejection of suggestion No. 9 by the committee be verified. Carried.

Suggestion No. 10.

That each district composed of two or more branches shall call an aggregate meeting, at least once in six months, to receive a general report of District Committee and suggest alteration of Rule 19.

Moved by 12 and seconded by 19 that suggestion No. 10 be adopted. Carried.

Suggestion No. 11.

Resolved, that the following be detached from Rule 7, Clause 6: "The American and Canadian branch secretaries shall send in their account in £, s, d.

Moved by 21 and seconded by 13 that suggestion No. 11 be adopted. Carried.

Moved by 28 and seconded that suggestion for the election of councilmen from different parts be referred back to committee. Carried.

Adjourned at 4:30 p. m.

MARCH 18.

Convention called to order at 9 a. m.

President Bro. Dixon in the chair.

Roll call.

Present, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 27, 28. Absent, 26.

RESOLUTION BY 28.

Resolved, That this convention request the A. and C. C. to issue a joint circular with the Metal Polishers, Buffers and Platers, for distribution throughout Great Britain and Ireland and other European countries, also New Zealand, Australia and Africa, calling the attention of the workers that the Waterbury Clock Co., of Waterbury, Conn., is unfair to organized labor, and especially to the above named union, and the Engineers and Mechanics, and request our fellow unionists the world around to leave their product alone.

Committee 1, 16, 20, 23 do not agree with above resolution.

Moved by 28 and seconded by 19 that committee report on this resolution be non-concurred in. Carried unanimously.

Moved by 5 and seconded by 10 that convention endorse resolution and forward a copy to London after being compiled in New York office. Carried.

COMMITTEE ON NEW RULES.

Suggestion for changes from Vancouver branch:

One organizer at least to devote all his time to the work. Approved by committee.

Our rules printed separate from both English and American, as neither country pay same or receive same out. Rejected by committee.

Superanuation reserve loaned to members not promised but performed. Approved by committee.

All supplies that possibly can be should be printed in Montreal to save cost of tariff and expressage. Approved by committee.

Some one appointed in Montreal where all new arrivals can apply to for information where to locate work. Approved by committee.

Committee 22, 24, 6, 8, 9, suggestions endorsed by Vancouver, London, Stratford, Hamilton, Toronto, Montreal 1st and Montreal 2d.

Moved by 28 and seconded by 12 that convention adopt the report of committee. Carried.

Moved by 12 and seconded by 14 that the report of committee on our attitude

toward the employer's association be received as amended by 22 and 14, that time and one-quarter shall be erased and time and one-half substituted and copy typewritten for delegates. Carried.

NEW ORGANIZERS' RULE.

There shall be four district organizers for the United States and Canada, one to be elected from the Canadian branches and located in Canada, three to be elected from the American branches, their districts to be defined by the American and Canadian Council, and may be changed when the best interest of the society requires it. They shall be full members, and have been in the society four years. They shall receive as salary and expenses same as general organizer, and be under the control of the American and Canadian Council, and the rule governing organizers in everything not specified in this rule.

Committee reports 24, 9, 6 for; 22, 8 against.

Moved by 12 and seconded by 14 that majority report be adopted.

Vote for organizers, 1, 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 24, 26, 27, 28.

Against, 7, 8, 22, 23, 25.

Carried 23 to 5.

RULE XVIII.

REPRESENTATIVE BODY REFERENDUM.

(Page 99.)

Place in brackets on line 22 after the word "afterwards," "[Should any emergency arise where a change in rule seems necessary for the best interest of the society, the Executive Council may submit such proposition to the members, giving their reason for such action. If adopted it shall become a rule two months after the branches have been notified.]"

Approved 22, 24, 6, 8, 9.

RULE III.

1. Strike out "or purely political nature," and insert "But questions of a political nature that affect the trade and working-class in general, may be discussed."

Approved 22, 24, 6, 8, 9.

RULE VII.

6. Strike out from "The" to "cents."

Approved 22, 24, 6, 8, 9. Committee's report approved.

RULE XXXIV.

1. Add after "Society" "every two years," "or oftener," "if the Executive Council deem it necessary."

Council shall not refuse to order equalization when applied for by any branch of Council, unless they have refused to equalize when previously ordered by Council.

The Jersey City Branch think that the following suggestions should come before the Cleveland Convention:

(1) That if instead of giving the monthly report as at present, we should charge one cent each to members in town or city Branches. Thus every member who wanted one could get one, and then there would not be so much dissatisfaction as there is now, when there is only one between every three. And with the cost of getting the present number printed. We recommend that all country members get one free and postpaid. Thereby keeping those in touch with us who cannot get to the Branch meetings.

(2) Passed on previously.

(3) Suggested that the Cleveland Convention try to get a representation from England for the Amalgamation of the sectional unions of this country. Also for application to other bodies.

Rejected by 6, 8, 9, 24, 22, committee.

(4) Suggested that sick stewards receive an increase in salary, and that they should also be allowed car fare.

Approved by 22, 24, 6, 8, 9, committee.

Moved by 14 and seconded by 13, that committee's recommendation be adopted.

Carried.

By Pittsburg:

Rule 20 (new clause)—If a member leaves the trade and follows other employment not connected therewith his contributions and benefits shall be as follows:

(a) Contributions, 30 cents a week, and superannuation levies.

(b) Entitled to sick, superannuation and funeral benefits, but not any other benefits.

(c) Not entitled to benefits when owing $3.60, and excluded when arrears amount to $10.80.

(d) No fines for arrears.

(e) In case such members transfer from such conditions of employment back to the trade he, on notice being given to his Branch Secretary, shall, on payment of full contributions for three months, be entitled to full benefits.

In favor, 8. Against, 24, 22, 9, 6. Committee.

Motion to concur in majority report carried.

Resolution No. 1—

Believing that excessive levies are detrimental to the welfare and growth of our Society, be it

Resolved, that Pittsburg Branch recommends that a vote be taken each year as to the continuance of the levy to the American Labor Union.

In favor, 8, 22. Against, 24, 6, 9. Committee.

Motion to adopt majority report of committee carried.

By Philadelphia No. 1:

A proposition was made and approved of by this Branch that no Organizer or any members in the United States and Canada shall open any more new branches within a radius of ten miles to another Branch unless it is by new members, and not by taking members out of branches within the same radius to open the same.

Rejected by 8, 6, 24, 22, 9. Committee.

Motion to concur in report carried.

Motion to concur in majority report carried.

Adjourned at 12 m.

AFTERNOON.

Called to order at 1 p. m., Bro. Dixon in chair.

Roll call.

Present, 2, 3, 4, 5, 7, 8, 9, 12, 15, 16, 17, 18, 20, 23, 26, 27, 28.

Absent, 1, 6, 10, 11, 13, 14, 19, 21, 22, 24, 25.

NEW RE-INSTATEMENT RULE.

1st. Any member up to the age of 35 who may have been excluded for arrears may be re-instated by paying up all he owes from the time he has been cut off the society. Such payment to be made within 14 weeks, when he shall be restored to his former position in the society.

2d. Any member up to the age of 40 who may have been excluded for arrears may be re-instated by paying one-half of his indebtedness to the society, when one-half of his former membership shall be credited to him.

3d. Any member who has been excluded for arrears, or any member of another organization resigning said organization and joining the A. S. of E. within 6 weeks of such resignation, providing he has been 1 year in said organization, shall be entitled to all the benefits immediately upon paying up their initiation fee, fee to be same as new members regulated according to age; but no former membership shall be counted to other parties for superannuation benefit, and they must keep their arrears of dues close to the benefit mark.

Committee approves 22, 24, 8, 9, 6.

Report adopted unanimously.

RULE 22, CLAUSE 8.

No member shall be excluded for arrears unless he state positively he intends to pay no more in to the society. Others shall have an extension of time according to decision of branch.

Against, 22, 24, 6, 8, 9. Committee.

RULE VII, PAGE 22.

Line 14, delete "four" and add eighteen months.

Approved, 22, 24, 8, 6, 9. Committee.

RULE XVIII, PAGE 99.

Change from seven years' standing to four years' standing.

Approved, 22, 24, 8, 6, 9. Committee.

PAGE 100.

After Rules, and shall submit all such propositions to the vote of the members, excepting where two propositions are alike.

The initiatory address shall be abridged and brought more up to date.

Approved, 22, 24, 8, 6, 9. Committee.

Our books need remodeling and fewer of them.

RULE XXVII.

Clause 1, line 4, to read $2.00, in Canada $1.50. Line 5 to read $1.25, in Canada $1.00.

Approved, 22, 24, 8, 6, 9. Committee.

Approved unanimously.

RULE XXI.

The length of this rule is simply a laughing stock. Look at the Canadian benefits; think of giving a man 63 or 75 cents per week in this country, and calling it a benefit. More like an insult. Give 14 weeks of each of first two payments which would be 28 weeks, then stop till member has worked 10 weeks at the trade again.

Adopted, 22, 24, 6, 8, 9. Committee.

RULE XIV.

Strike out "eight" on third line, insert "ten."

Add "eight" on fourth line before Councilmen.

Add after "Rule" on 6th line—One shall be nominated and elected from and by the American and Canadian branches, and one shall be nominated and elected from and by the Australian branches, and when elected shall sit and act on

Executive Council, same as all other members of that body with same powers and privileges. They shall be paid at the same rate as they would be in their home branches, according to the Council's salary scale.

Adopted 22, 24, 6, 8, 9. Committee.

RULE XXXI.

All interest accruing from this fund shall be used for paying superannuated members.

Adopted 22, 24, 6, 8, 9. Committee.

Committee report approved unanimously.

RULE XX.

The scale of initiation fee shall be as follows, for United States and Canada: If not exceeding the

age of—	U. S.	Canada.
22 years	$2.00	$1.40
24 years	3.00	2.50
26 years	5.00	4.50
28 years	6.50	5.25
30 years	8.00	7.00
32 years	10.00	8.50
34 years	12.50	10.25
36 years	14.50	12.00
38 years	16.00	14.00
40 years	18.50	15.50
45 years	22.00	18.50

The above to include pay of constitution and must be paid at time up to 26 years old.

Committee rejected 22, 24, 6, 8, 9.

Moved and seconded that rejection of committee be confirmed.

Yeas, 2, 5, 6, 7, 8, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28. No. 1, 3, 9, 10, 28. Carried, 23 to 5.

RULE XXXVI.

Put in brackets after "to another" on page 175: [Members leaving any part of the world for the United States and Canada shall notify their branch secretary who shall forward their clearance to the New York office immediately; as soon as the member starts work he shall notify the nearest branch secretary who shall immediately send to new office for his clearance.] For neglect any member shall be fined 60 cents. Unanimously approved.

Secretary should be correspondent and general custodian of all books.

Money Steward should be Financial Secretary, and handle all moneys. (Do away with check bookkeeper.) (Committee in favor of present system.)

Elect both secretaries for one year, and place them under bonds according to membership of branch; give check bookkeeper's salary to financial secretary.

RULE XXX.

Clause 8. Add after "Millwright," machinist.

Adopted.

MONTREAL, CANADA.

There shall be a registrar in Montreal, Canada, who shall be recommended by the members of that district, and elected by the A. and C. C.; his duty shall be to have such branch supplies printed for Canadian branches as the A. and C. C. may desire, also receive all imported branch supplies and distribute same to all branches through the Dominion of Canada. The vacant books shall be kept at his home, and all members arriving in Montreal will be directed by him as to the best place to find work. He shall receive as compensation $40 per year, necessary postage and other legitimate cost of the work performed. If obliged to lose time he shall be paid same rates as when at work. All expense accounts to be submitted to the A. and C. C. for approval, excepting salary, which shall be paid quarterly by Montreal No. 1 branch as well as all other expenses when approved by A. and C. C.

Adopted 22, 24, 6, 8, 9. Committee.

Report approved.

This would save the society many hundred dollars in tariff, printing, express charges, and lost time looking up supplies at this time, and as we grow in Canada will save more in the future.

CHICAGO, ILL.

New rule for the better protection of members in America, Australia and Africa. The American, Australian and African Council have the right to submit to the members under their jurisdiction the question of holding a convention. For the purpose of formulating plans, discussing tactics and policy to be persued to protect our members and the interest of the society, and extend its influence, discuss methods of propoganda with the end in view of increasing our membership, but no law shall be entertained or resolutions passed that in any way conflict with the constitution of the society or interfere with the established benefits, but they may formulate new propositions to constitution for submission to representative body and final referendum, giving brief reason for such desired changes.

TIMES FOR CONVENTION.

Convention shall not be oftener than two years, unless some emergency arises where eight branches by majority vote of those voting on the question at summonsed meeting for that purpose shall petition. The Council which has been petitioned shall submit the question to their members without comment, also submit the place of meeting.

REPRESENTATION.

Representatives shall be one delegate to every two hundred members taken from last quarter's report, preceding calling convention.

QUALIFICATION.

Any member of three years' standing, excepting apprentice, shall be eligible for nomination and election providing he is entitled to benefit in accordance with that section of rule he is a member under.

Election to be conducted in same manner as delegates to representatives' meeting in every respect excepting what is specifically stated in this rule.

COMPENSATION OF DELEGATES.

Each delegate shall be paid his regular day rate of wages for actual time lost. If not working they shall be paid the rate of the district they represent, they shall be paid two dollars per day expenses unless they reside within 10 miles of where convention is held, then they shall be paid one dollar per day expenses and railroad fare.

OFFICERS ATTENDING.

Secretary of Council organizers shall attend whether as delegates or not, but shall have no vote unless they are regular elected delegates.

FIRST CONVENTION.

First convention shall be held after adopting this rule and every two years after as requested by majority vote of members.

Committee approved, 22, 24, 6, 8, 9.
Report approved unanimously.

RULE XVIII.
AMERICAN-CANADIAN AND AUSTRALASIAN COUNCILS.

1. There shall be an American-Canacildian Council, and an Australasian and African Council, vested with authoratative and administrative powers, sufficient to enable them to protect the interest of our trade, and to advance the interests of the society on the American continent, Africa and Australasia. Their duties shall be as hereafter set forth subject generally to the rules of the society, and to the Final Appeal Committee.

2. These Councils shall elect their own chairman, from the district in which the meetings are held; term of office to be for twelve months. The secretary of the Australasian Council shall be elected by the votes of the Australasian members and shall be selected for three years. Councilmen shall be paid the sum of 45 cents for each meeting, and, if residing more than two miles from the place of meeting, they shall be paid the lowest return railway fare in addition. They shall be elected for a term of eighteen months, an election to take place every nine months, the majority and minority retiring alternately. Members must be at least five years in the society at the time of nomination. They shall issue a monthly journal for the area under their respective jurisdiction if the members so desire it, and they may also, in accordance with the unemployed rule issue traveling cards to branches under their jurisdiction.

3. The American-Canadian and Australasian Councils may consult their members whenever they deem it necessary on the propriety of raising or replenishing a strike fund, special relief fund, or a fund for granting assistance to our own and other trades, and legal defense fund; and, in the event of members granting such funds, shall disburse the same for the branches within their jurisdiction, and the American, Australasian and African members shall not be liable to any other levies for these special funds. They shall estimate the amount realized by levy upon the same principle as is adopted by the Executive Council. They may open new branches, shall have power to issue a monthly journal and an abstract of the financial reports of the American-Canadian, Australasian and African branches, and shall purchase all stationery and books that may be required for the purposes of the society in those countries. Copies of all their publications to be forwarded to the general office of the society. They shall also arrange to register traveling cards, and regulate the nomination and election of delegates. They shall have power to decide on disputed points of rule in all branches under their jurisdiction, and may also authorize the registration as per Rule XXXV of any of their members going to a state or territory where there is no branch of the society.

The amount raised in America and Australasia Africa by superannuation levy, also funds not to exceed $5 per member, may be invested on mortgage of freehold properties, or for club house, or other property where security is good, submitted by our members, and in the names of the trustees of the American-Canadian and Australasian Councils, and under such regulations as may be passed by the same councils, subject to the approval of the Executive Council.

The trustees of American-Canadian and Australasian Africa Councils shall act in and for their respective countries in the same manner and with the same powers, subject to their respective councils, as the general trustees to the Executive Council, to which latter body all transfers of money must be reported as soon as possible.

4. The American-Canadian Council shall consist of seven members, five residing and belonging to branches situated in the New York district area, and two belonging to branches as far south as Philadelphia, north as Waterbury, and west as Schenectady. These two to be called upon on all questions of tactics to be pursued, and question involving the interest of the branches under the jurisdiction of the A. and C. C.

The five to deal with minor questions alone, such as special relief grants, individual strike claims, equalization of funds and minor questions of rule. They shall be nominated and elected by the aggregate votes of all the American and Canadian branches, but no one branch shall be allowed at any one time to have more than one representative on the Council. They shall superintend the printing of rule books for the use of American members, such books to be printed in the American currency.

5. There shall be an organizer for New York and vicinity who shall devote the whole of his time to society business; he shall act as secretary of American-Canadian Council, and do all the work connected with and for that body; he shall have office room large enough to accommodate American-Canadian Council, and district committee meetings, and shall have an office assistant who shall take care of office in his absence. He shall be elected by and from the branches under the jurisdiction of the American-Canadian Council for a period of three years; salary to be twenty dollars per week, but when called 10 miles or upwards from office he shall receive $1.50 per day as expenses (railroad, car and ferry fares in addition). He shall be under the control of the American-Canadian Council, and render a strict account to that body. Such portions of his report that are of interest to the society shall be published in the Monthly Journal. In addition to the above, there shall be one general organizer under the direction of the American-Canadian Council, who can be moved from place to place under the American and Canadian Council's jurisdiction as may be for the best interests of the society. He shall have been a member five years, and shall receive as salary $20 per week; when 10 miles from home, $1.75 per day as expenses. What is not specifically stated here will be governed by organizers Rule 16.

6. The Australasian Council shall be located in Melbourne, and consist of members residing within 15 miles from place of meeting. They shall have power to make arrangements so that Australasian branches may take advantage of any labor legislation which may be enacted in the Australasian colonies. They shall also have power to submit to the votes of the Australasian members the question of the appointment of an organizer for Australasia, at a salary of $18 per week. The salary of the secretary of the Australasian Council shall be $210 per annum. He shall be elected by the votes of the Australasian members and shall be elected for three years.

7. Any of these councilmen neglecting their duties, without giving a satisfactory reason, shall for the first offense be fined 75 cents, for the second offense $1.50, and for the third offense the Council shall have power to declare his seat vacant. A quorum of full council to be in favor of same.

8. Should any district request of American and Canadian Council or the Australasian Council the right to place a local representative in the field, the Council shall have the right to authorize the district committee to take the votes upon the question. If the votes are favorable any full or trade member who has been in the society two years and is otherwise qualified may stand for election to the position. Salary to be $18 per week with car-fare and other legitimate expenses approved by the district committee. If it should appear to the Council after investigation that the officer is neglecting his duties, or in any way injuring the society, or that the cost of representative far exceeds the benefits accruing from such official, they shall

have the right to abolish said office in any district. All districts agree to raise by assessment one-half of the entire salary and expenses of local representatives by assessments.

Approved, 8, 6, 26, 22, 9, Committee.

Report carried unanimously.

Committee recommended that rule relating to railway fare remain as at present. Adopted by convention.

Suggestion by 7, seconded by 14:

That this convention recommend that Secretary of A. & C. Council forward a copy of monthly report to each outside corresponding member at the same time that reports are sent to branches; rejected.

From Philadelphia No. 2.

Proposed by 14, seconded by 13, that the E. C. council, London, England, instruct all secretaries that "they *must* send all clearances to U. S. of America and Canada if members are at work in these countries named.

Committee approve, 1, 16, 20, 23.

Moved and seconded that committee report be concurred. Carried.

Clause 2.

Not approved of by committee as profit and loss is tabulated on the whole membership in the yearly report.

As to individual member, great difficulty will be met with as clearances only state what benefits were received during previous 12 months. Previous record being in a sense lost.

Moved by 14 and seconded by 4 that committee report be concurred. Carried.

Moved by 21 and seconded by 24 that the Boston matter be laid on the table as it is covered in new suggestions. Carried.

Moved and seconded that the delegate to England be instructed to voice the sentiments of this meeting. Bros. Mahl and Hawksworth both agreed to this. Carried.

Moved and seconded that this convention beg most respectfully to tender their hearty thanks to the members of Cleveland and District for their hearty reception tendered to this delegation while in Cleveland, and also fully recognize the great interest taken in the matter by our brother, J. Edwards. Carried.

Report of committee on finance adopted.

Moved and seconded a vote of thanks to the president of the convention. Carried.

Adjourned at 4 p. m. with the singing of Auld Lang Syne.

Brief Notes of Prominent Delegates Present; Reception at the American House Wednesday Night, and Entertainment, Banquet and Ball in Honor of Delegates Friday Night.

BRIEF NOTES OF PROMINENT DELEGATES PRESENT.

Bro. JOHN DIXON, Chairman of Convention, has been a leading member of Toronto Branch for a number of years. He is a very able presiding officer. It is largely due to his ability that so much work was done in such a short time. Being an Irishman by birth, he posesses that wit so characteristic of these people, and he used it to great effect in determining the way out of a tangle. He is a splendid entertainer, and our Canadian brethren have a right to be proud of him.

Bro. JOHN NOLAN, of Boston, joined the Maryleborn Branch in the last year of his apprenticeship, in 1869. In his thirty-five years membership he has held office from sergeant-at-arms to representative to delegate meeting. He helped to fight the nine-hour battle in the 70's, was one of the framers of our Constitution at convention held in 1874, also member of General Council in 1878. Has been in America 25 years. He is powerful in both speech and stature, a keen debater, a splendid entertainer. Our New England members are fortunate in possessing such a member. It is hoped they will appreciate his talents and use him for the benefit of humanity.

Bro WM. MORRIS, of Sacramento, joined the old Steam Engine Makers' Society in 1856, they came over to the A. S. of E. in a body in 1858. He has been in America 40 years. He has held prominent positions in Boston, Stratford and Denver Branches. He is little, but will be heard when he wants to.

Bro. J. LOVICK, of Kingston, Ont., was born in Canada, joined Kingston Branch in 1870, has held position of foreman blacksmith in several shops in Ontario. He is now enjoying his well-earned old age pension with prospects of still doing some good work for the A. S. of E., as he is strong in mind at 70.

Bro. T. R. IRESON, of Denver, joined the A. S. of E. in Crew, October, 1871. Came to America in 1883. He is progressive and believes the A. S. of E. is the coming organization in this coun-

try, and that the A. L. U. will eventually take the place of all other federations.

Bro. H. SWIFT, of Troy, came from Great Bridge, England, in 1890. Joined Troy Branch in 1892. Like most secretaries, he sees the need of our society taking more aggressive measures to organize. He is a jovial officer to come in contact with.

Bro. F. DINELY, of Newport News, joined the A. S. of E. in 1897. Came to America in 1900. He is a young man and secretary of one of our most promising new branches, which has done good work in securing employment for our members of late.

Bro. J. R. HINNEGAN, of Philadelphia, joined the A. S. of E. in 1884. He is a native of Pennsylvania. It is largely due to his efforts, backed by members of Philadelphia, that the convention was held. John is very matter of fact and counts cost as well as income, and was found taking part in all debates when the finances was on the board.

Bro. JOSEPH KELLY, of Philadelphia, was born in that city, served his time as a blue jacket in the U. S. Navy when a boy, then to the machinists trade. Was a member of the K. of L. in 1886-87. Joined the A. S. of E. in 1889 and has been one of the stanchest supporters of the convention in that city. He believes the time is ripe for building up the A. S. of E. on this continent. He has and is now holding good position in connection with the trade and unlike many of our imported brothers, knows a good thing when he sees it, so sticks to the A. S. of E.

Bro. JAS. D. BROWN, of Plainfield, N. J., spent his boyhood days in the hard coal regions in Pennsylvania, as breaker boy and at other work around the mines. He learned the trade, then joined the I. A. of M.'s in 1892, from which organization he withdrew to join the A. S. of E. in 1896. He has been a member of a union from his 21st year without a break. He is unassuming in his ways, but a good, careful debater and with life and health will no doubt be heard from again in the deliberations of the A. S. of E.

Bro. H. E. PLOWMAN, of Brooklyn, is a young man but experienced. He joined the A. S. of E. at 20, and has belonged to the following branches: Vauxhall, New York, Chicago and Joliet.

Bro. I. A. COWEN, of Youngstown, joined Cleveland No. 1, 1893. He was the only son of his father present, that is, where both were present. He seemed to delight in trying to catch Cowen, Sr., off his guard and have the chair call him down, but the chair stated that it was family matters and he refused to mix in with it. Ike says the Mals make his branch a kind of a clearance house, as he has sent eighty clearances away before he can get their names on the due book. Youngstown has helped to hold some fifteen members that would have been lost, and added others to the fold.

Bro. E. OGDEN, of Pittsburg, is secretary of an important branch, one that has stood many a siege and weathered the storms. He took part in all deliberations and represented his division faithfully to the trust conferred upon him. He is one who don't make much noise, but gets there all the same.

Bro. R. R. LINTON, of Stratford, Ont., was a faithful, earnest delegate, and Stratford brethren and his division can rely upon it that he stood for their wishes and guarded their interests.

Bro. G. MAHL, of So. Brooklyn, was born in Cincinnati, Ohio, so is a Buckeye, and delegate to the first convention held in the Buckeye State, the State of statesmen and Presidents. He was a member of the K. of L. in 1884. They having disbanded, he joined a local of the International Machinists and Blacksmiths. He went to Chicago in 1887 and joined the A. S. of E. in 1890, as the Machinists and Blacksmiths had disbanded. So he struck oil at last, where the well never gives out. He has served several terms in the A. and C. C., took part in all deliberations between the sectional unions and A. S. of E. when conferences were held to try and agree, was chairman of the most important committee in the convention, the Committee on Revision of Rules, is a scrapper, and will be heard whether the opposition likes it or not. He is valuable in a convention as a guard against railroading measures through. It matters not how much others differ with him, none can honestly dispute his honesty in what he advocates.

Bro. W. H. HAWKSWORTH, of Brooklyn, joined the A. S. of E. in 1879 in Manchester, England. He came to Brooklyn Branch in 1890. He was a son of his father, who was an old-time Manchester Mechanics, having helped to form the Amalgamated in 1851, and had been 52 years a member at the time of his death. Bro. Hawksworth has been prominent in all the society affairs in New York district for 14 years, and international the last seven years, having represented the society in Manchester in

ISAAC COWEN
INTERNATIONAL ORGANIZER
AMALGAMATED SOCIETY OF ENGINEERS
AND
MEMBER EXECUTIVE BOARD AMERICAN LABOR UNION

1901, and at the A. F. of L. convention at Louisville, Ky., and Scranton, Pa., as well as taking part in all conferences between the A. S. of E. and sectional unions, local as well as national. He is a ready debater and stands for what a portion of our members call progress. He served as chairman on the important Committee of Our Relations to Sister Unions, and acted on other committees. He is a scrapper and will be heard whether agreed with or not. Though we may disagree with what he advocates, no one who has heard him can question his honesty to do the very best for the society.

Bro. H. GOAT, of New York, has been in harness ever since he became a member. He served on A. and C. C. district committee and other committees, always willing to take a hand and help to push the work along, so it was to be expected he would take a prominent part in the convention and help to shape its policy, which he did. He is still a young man with many years of good service for the A. S. of E. ahead of him.

Bro. J. CAMPBELL, of Chicago, has been through some of the severest fights with sectionalism and was a valuable delegate to the convention, being in possession of facts that was of interest to all and so well able to make them plain, which he did.

RECEPTION AT THE AMERICAN HOUSE WEDNESDAY NIGHT.

Delegates and friends, under the supervision of Bro. J. Edwards, Chairman of Committee of Arrangements, enjoyed themselves immensely. Bro. Nolan covered himself with glory, Bro. Dixon made things hum, Bro. Baker gave side-splitting comic songs, Bro. Kempster proved a good entertainer, Bro. Hawksworth sung like a nightingale, Bro. Mahl made the rafters ring, Bro. Hinnegan gave an interesting talk, Bro. Kelly sung to the delight of all, Bro. Campbell rolled off the Scottish songs, Bro. Goat was an agreeable surprise to all by his musical talent, Bro. Unwin proved to be a good story teller, Bro. Plowman did some splendid tumbling that showed skill, training and muscle. Local talent was not behind. Bros. Davis and Barrows sung together, Bros. Ramage, Brooks and Douglas did their part well, Bro. Ramsey and Holtz had a wrestling match. All wished for an early return of the reunion, when time was called by the chairman.

ENTERTAINMENT, BANQUET AND BALL.

An entertainment, banquet and ball was given in honor of the delegates on Friday night. Over 500 members and friends partook of the good things provided by the wives, daughters and members' friends. Tables were presided over by the following ladies: Mrs. J. Taylor, Mrs. J. Davies, Mrs. J. Edwards, Mrs. P. Douglas, Mrs. I. Cowen, Mrs. Longshore, Mrs. G. Thirkell, Mrs. H. Jenson, Mrs. J. Burrows, Mrs. J. L Bartlett, Mrs. Codney, Mrs. G. Hunter, Miss M. Harrison and Mrs. W. Wray, assisted by local members. The whole was a grand affair, and speaks well for the members of Cleveland who had charge of arrangements and all who assisted them. When breaking up early in the morning the visiting members, with all others, voted the Cleveland boys and their girls royal entertainers.

We would like to mention every delegate present, but space forbids. That they were a credit to the society no one can deny, and have no doubt laid a foundation for future members to build upon.

The reason report was not mailed as promised, the Secretary, Bro. J. L. Bartlett, had to return to work and all was left to your Organizer.

I. C.,
Compiler.

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